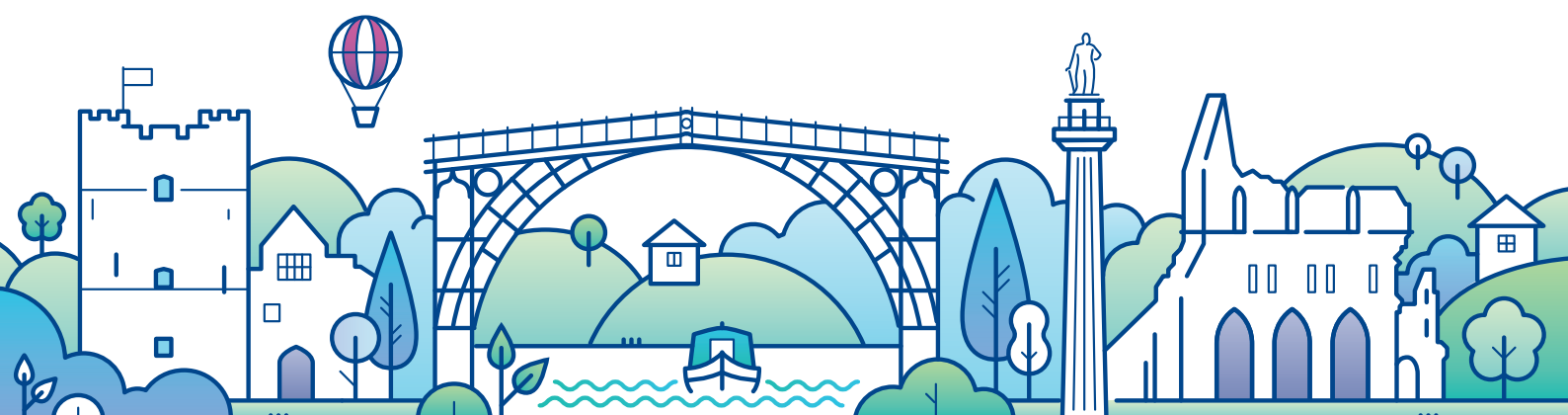




Shropshire, Telford  
and Wrekin  
Clinical Commissioning Group

# GP Fellowship Programme 2021/23



# Introduction

**Shropshire, Telford and Wrekin CCG is delighted to launch the 'New to General Practice Fellowship Programme', open to all new GPs who are within 12 months of receiving their Certificate of Completion of Training (CCT) after 1 January, 2021. The Programme is led nationally by NHS England and NHS Improvement, and delivered locally by our Primary Care Team.**

There is a similar programme for newly-qualified General Practice Nurses, details of which can be obtained from the Training Hub at: [stw.traininghub@nhs.net](mailto:stw.traininghub@nhs.net)

The Programme is a national commitment within the NHS Long Term Plan, aiming to benefit GPs beginning their careers within General Practice. It will focus on working within and across Primary Care Networks (PCNs) leading to opportunities for integrated working and varied portfolio work experience. The timescale is two years (flexible around maternity leave, recognised commitments etc.), providing Continuing Professional Development (CPD) and both local and regional support to post-vocational training GPs in substantive posts (salaried or partners).

There is [national guidance](#) which provides an explanation of the ten components of the programme and information on the levels of available funding.

It has been agreed nationally that the GP Fellows' employers will be reimbursed to release the Fellows for one Fellowship session per week (pro-rata) for the duration of the two-year programme.

- The reimbursement rate is set at £7,200 for one Fellowship session per week (pro-rata) for one year

The funded Fellowship sessions will provide each GP Fellow with opportunities to embed themselves in General Practice, work across PCNs, and will include funded time with a mentor as well as educational support, networking opportunities and academic sessions. Each GP Fellow will also have access to a bespoke Leadership Programme with integrated Quality Improvement activity.

The Programme is an excellent opportunity for our newly qualified GPs as they start their careers in General Practice.

**For further information,  
please contact**

**Dr Jo Leahy**

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**Eluned Eagle**

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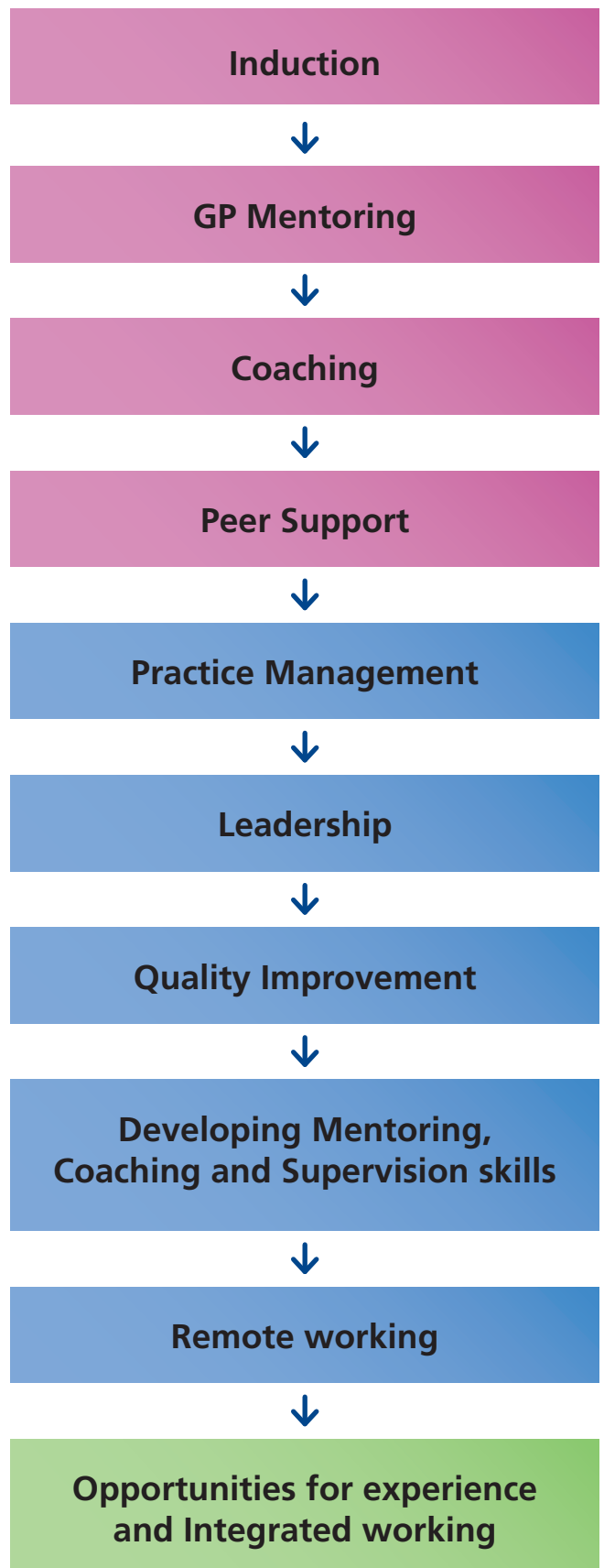
# GP Fellowship 2021/23 Framework

This flowchart illustrates the single national Fellowship framework. In order to deliver the Shropshire, Telford and Wrekin Programme, we have worked with our initial cohort of GP Fellows to design specific activities/projects for each of these components.

For more detail on how we are delivering each of these components, please contact Jo, Eluned or Phil.

**The Framework is divided into three themes:**

- **Pink** – Support and Networking
- **Blue** – Learning and Development
- **Green** – Portfolio Working



# Benefits of GP Fellowship

## Individuals:

|                             |                              |   |
|-----------------------------|------------------------------|---|
| Mentoring                   | Access to coaching           | Supported transition from training to managing a full case load |
| Build professional networks | Regional peer support groups | Creates integrated working opportunities                        |
| A 2-year programme          | Embeds value and culture     | Signposts to developing specialist interests                    |

## Employers:

|  |  |                           |
|--|--|---------------------------|
| Up to £7,200 reimbursement for practices | Reduces recruitment risks  | Reduce reliance on locums |
| Improves retention                       | Supports workforce planning with active talent pipeline/management | Grow your own GPs         |

# Application Form

## General Practice Fellowship 2021/23

|   |                      |                      |                      |
|---|----------------------|----------------------|----------------------|
| Name of Practice:                         | <input type="text"/> |                      |                      |
| Practice Contact:                         | <input type="text"/> |                      |                      |
| Contact Email:                            | <input type="text"/> |                      |                      |
| Contact Phone:                            | <input type="text"/> |                      |                      |
| Name of Fellow:<br>(if already appointed) | <input type="text"/> |                      |                      |
| Date of Qualification:                    | <input type="text"/> | Contract Start Date: | <input type="text"/> |
| Work Hours:                               | <input type="text"/> | Number of Sessions:  | <input type="text"/> |

As part of the Fellowship agreement, the Fellow is expected to engage fully with the development opportunities presented and commit to exploring all elements of the programme, sharing the learning and benefits that it brings.

Agreed

|                                 |                      |                      |                      |
|---------------------------------|----------------------|----------------------|----------------------|
| Signature of prospective Fellow | <input type="text"/> | Date of Application: | <input type="text"/> |
|---------------------------------|----------------------|----------------------|----------------------|

### To be completed by the Practice Manager or Senior GP

**Please note that as part of the Fellowship agreement the practice is required to:**

Provide and deliver a supportive induction programme

Agreed

Agree 1 session per week (WTE pro rata) identified as protected learning and development time

Agreed

Support the fellow during the two-year Fellowship

Agreed

|             |                      |  |  |
|-------------|----------------------|--|--|
| Print Name: | <input type="text"/> |  |  |
|-------------|----------------------|--|--|

|         |                      |                      |                      |
|---------|----------------------|----------------------|----------------------|
| Signed: | <input type="text"/> | Date of Application: | <input type="text"/> |
|---------|----------------------|----------------------|----------------------|